

EXHIBIT A

July 25, 1988

Dr. Robert B. Goldblatt
29 Sherwood Drive
Huntington, N.Y. 11743

Dear Dr. Goldblatt:

This will acknowledge your appointment as Associate Professor in the discipline of Psychology, with tenure, at an annual salary of \$31,631 for the 1988-1989 academic year.

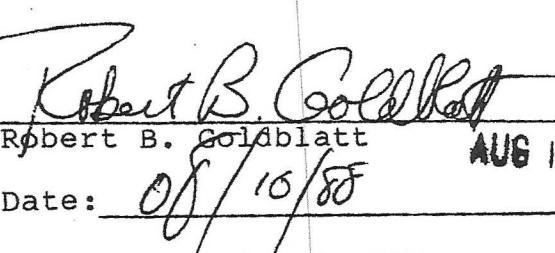
If you accept this appointment, please so signify by signing below and returning one copy of this document to my office within seven days of receipt.

Very truly yours,



T. K. Steele
Senior Vice President
for Academic Affairs

ACCEPTED:


Robert B. Goldblatt

AUG 15 1988

Date: 08/10/88

Soc. Sec. No. 035-34-0522

cd

bcc: Dr. M. Spitzer
ASL
Wm. Udry
Payroll
Personnel

EXHIBIT B



New York College of Osteopathic Medicine
of New York Institute of Technology

WHOLE-TIME FACULTY EMPLOYMENT AGREEMENT

AGREEMENT this 19th day of August , 1991 , by and between NEW YORK COLLEGE OF OSTEOPATHIC MEDICINE (hereinafter "NYCOM") of NEW YORK INSTITUTE OF TECHNOLOGY, an institution of higher learning chartered by the New York State Board of Regents and maintaining administrative offices at the Dorothy Schure Old Westbury Campus, Northern Boulevard, Old Westbury, New York 11568; and

name: ROBERT B. GOLDBLATT, Ph.D.

residing at: 29 Sherwood Drive

Huntington, NY 11743

(hereinafter "FACULTY MEMBER").

IN CONSIDERATION OF the mutual promises made herein, both parties hereby agree as follows:

1. EMPLOYMENT

NYCOM hereby offers and the FACULTY MEMBER HEREBY accepts whole-time employment as:

 Instructor
 Assistant Professor
XX Associate Professor
 Professor

with the title of Associate Professor, Department of Psychiatry
and Behavioral Medicine and Health Psychologist

2. DUTIES

The FACULTY MEMBER will devote full time and best efforts, not less than 35 hours per week, to the performance of duties at the NYCOM designated by the Dean of Academic Affairs and under the supervision of the [Dean of Academic Affairs] [division dean] [department chairman]. These duties shall include service on faculty committees, keeping proper records, participating in course and curriculum development, cooperating with faculty evaluation procedures, preparing and distributing appropriate written materials, student tutorials and advisement and generating high levels of student satisfaction.

3. ASSIGNMENTS

a. The FACULTY MEMBER is assigned to the (Basic Medical Sciences Division)(Clinical Sciences Division) and the



New York College of Osteopathic Medicine

of New York Institute of Technology

or on the date stated below, and it will continue, absent breach, until August 31, 1992.

Commencing August 19, 1991, and ending August 31, 1992

7. COMPENSATION

Compensation shall be paid in semi-monthly installments. The FACULTY MEMBER will receive total compensation for this employment during each full year of this agreement as follows:

<u>year</u>	<u>compensation</u>
one	\$ 50,000.00

8. EXPENSES

The FACULTY MEMBER shall be reimbursed by NYCOM for professional dues and publications in an amount not to exceed \$ 2,000 - per year of this agreement. Other expenses, such as travel or entertainment, shall be reimbursed only according to administrative policies of New York Institute of Technology.

9. BENEFITS

The FACULTY MEMBER shall receive employment benefits to the extent that they are given to fulltime employees of New York Institute of Technology who do not have employment agreements. Additional terms of benefits contained in Rider Number 1 attached to this agreement.

9. OWNERSHIP

THE FACULTY MEMBER acknowledges and agrees that all intellectual property developed in the course of employment pursuant to this agreement is the sole and exclusive property of New York Institute of Technology.

10. GENERAL PROVISIONS

- a. Captions are used for convenience only and are not intended to be part of this agreement. All terms in any one number or gender are intended to include any other number or gender.
- b. This is the entire agreement of the parties and supersedes all prior negotiations, representations and agreements.



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of New York Institute of Technology

- c. The failure of either party to exercise any right or to insist upon strict compliance with any term shall not constitute a waiver of any other term or condition of this agreement.
- d. This agreement shall be governed by the laws of the State of New York and both parties consent to submit to the jurisdiction of courts in the State of New York.
- e. If any provision of this agreement is invalid, all other provisions nevertheless continue in full force and effect.
- f. All notices required by this agreement shall be in writing and sent to each party at the address first written above or such other address as a party may from time to time designate by a notice in writing.
- g. This agreement cannot be modified except by a writing signed by the party to be charged.
- h. This agreement is not effective until signed by all individuals below.

IN WITNESS WHEREOF, this agreement has been duly executed as authorized by the parties and is effective as provided herein.

Robert B. Goldblatt
Faculty Member

Robert B. Goldblatt, Ph.D.

Stanley Schiowitz, DO.

Dean of Academic Affairs

Matthew Schure

Matthew Schure, Ph.D.

President

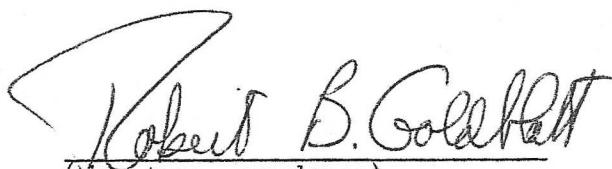
New York Institute of Technology



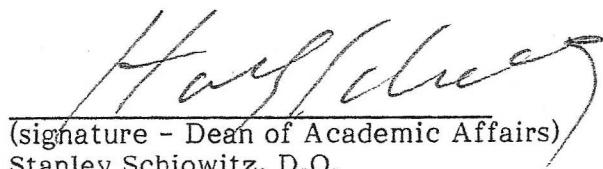
New York College of Osteopathic Medicine
of New York Institute of Technology

RIDER I

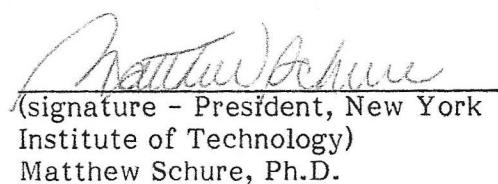
It is understood that the attached contract between Robert B. Goldblatt, Ph.D., and New York College of Osteopathic Medicine of New York Institute of Technology does not jeopardize Dr. Goldblatt's tenured position at New York Institute of Technology which remains available to him.



(Signature - employee)
Robert B. Goldblatt, Ph.D.



(Signature - Dean of Academic Affairs)
Stanley Schiowitz, D.O.



(Signature - President, New York
Institute of Technology)
Matthew Schure, Ph.D.

August 19, 1991

EXHIBIT C

EXHIBIT D



New York College of Osteopathic Medicine

of New York Institute of Technology

WHOLE-TIME FACULTY EMPLOYMENT AGREEMENT

AGREEMENT this 1st day of September 1994 between **NEW YORK COLLEGE OF OSTEOPATHIC MEDICINE (HEREINAFTER "NYCOM") of NEW YORK INSTITUTE OF TECHNOLOGY**, an institution of higher learning chartered by the New York State Board of Regents and maintaining administrative offices at the Dorothy Schure Old Westbury Campus, Northern Boulevard, Old Westbury, New York 11568, and

Name Robert B. Goldblatt, Ph.D.

Residing at 29 Sherwood Drive

Huntington, New York 11743

(hereinafter "FACULTY MEMBER").

IN CONSIDERATION of the mutual promises made herein, both parties hereby agree as follows:

1. EMPLOYMENT

NYCOM hereby offers and the FACULTY MEMBER accepts whole-time employment as:

- Instructor
- Assistant Professor
- X Associate Professor
- Professor

with the title of Associate Professor, Department of Psychiatry and Behavioral Medicine and Health Psychologist

2. DUTIES

The FACULTY MEMBER will devote full time and best efforts, not less than 35 hours per week, to the performance of duties at the NYCOM designated by the Dean and under the supervision of the division dean. These duties shall include service on faculty committees, keeping proper records, participating in course and curriculum development, cooperating with faculty evaluation procedures, preparing and distributing appropriate written materials, student tutorials and advisement, and generating high levels of student satisfaction.



New York College of Osteopathic Medicine
of New York Institute of Technology

3. ASSIGNMENTS

- a. The FACULTY MEMBER is assigned to the Department of Psychiatry and Behavioral Medicine
- b. The FACULTY MEMBER will devote approximately 10% of his or her professional time to teaching courses, whether by lecture or laboratory instruction, as assigned by the division dean.
- c. The FACULTY MEMBER will devote approximately 50% of his or her professional time to research assigned by the division dean.
- d. The FACULTY MEMBER will devote approximately 40% of his or her professional time to clinical practice, including patient contact and teaching subject to the additional terms contained in Rider Number attached to this agreement.
- e. The FACULTY MEMBER will devote approximately -- % of his or her time to administrative duties, provided, however, that the President shall have full discretion to discontinue these duties at any time.

4. OUTSIDE EMPLOYMENT

The FACULTY MEMBER shall not accept professional employment outside NYCOM during the term of this agreement without the prior written consent of the Dean, which consent shall be granted at his sole discretion.

5. EXTERNAL FUNDING (Optional - Applies only if initialed here by FACULTY MEMBER and Dean)

During the term of this agreement, the FACULTY MEMBER shall prepare an application or proposal to obtain funding from outside NYCOM for a research or clinical project with an annual budget not less than -- % of the amount of compensation payable to him or her under this agreement. The FACULTY MEMBER shall not submit any such application or proposal until it has been approved in writing by the Dean and the President. In the event that a grant is awarded, NYCOM shall permit the FACULTY MEMBER to devote appropriate time to performing its requirements.



New York College of Osteopathic Medicine of New York Institute of Technology

6. TERM

The term of this agreement shall begin on September 1, 1994, and shall continue, absent breach, through August 31, 1996.

7. COMPENSATION

Compensation shall be paid in 24 (twenty four) semimonthly installments calculated at the following annual rates:

Effective September 1, 1994:

2.5% of full-year basis of compensation \$ 56,569.18

Effective March 1, 1995:

2.5% of full-year basis of compensation \$ 57,983.41

Effective September 1, 1995:

Current salary plus any general wage increase granted to faculty

Effective March 1, 1996:

Current salary plus any general wage increase granted to faculty

8. BENEFITS

The FACULTY MEMBER shall receive employment benefits to the extent that they are given to full-time employees of New York Institute of Technology who do not have employment agreements. Additional terms of benefits are contained in Rider 1 attached to this agreement.



New York College of Osteopathic Medicine

of New York Institute of Technology

9. OWNERSHIP

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10. GENERAL PROVISIONS

- a. Captions are used for convenience only and are not intended to be part of this agreement.
All terms in any one number or gender are intended to include any other number or gender.
- b. This is the entire agreement of the parties and supersedes all prior negotiations, representations, and agreements.
- c. The failure of either party to exercise any right or to insist upon strict compliance with any term shall not constitute a waiver of any other term or condition of this agreement.
- d. This agreement shall be governed by the laws of the State of New York, and both parties consent to submit to the jurisdiction of courts in the State of New York.
- e. If any provision of this agreement is invalid, all other provisions, nevertheless, continue in full force and effect.
- f. All notices required by this agreement shall be in a writing and sent to each party at the address first written above or such other address as a party may from time to time designate by a notice in writing.
- g. This agreement is not effective until signed by all individuals below.



New York College of Osteopathic Medicine
of New York Institute of Technology

IN WITNESS WHEREOF, this agreement has been duly executed as authorized by the parties and is effective as provided herein.

Robert B. Goldblatt

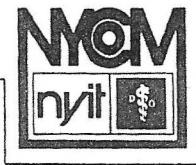
Robert B. Goldblatt, Ph.D.
Faculty Member

Stanley Schiowitz

Stanley Schiowitz, D.O.
Dean

Matthew Schure

Matthew Schure, Ph.D.
President
New York Institute of Technology



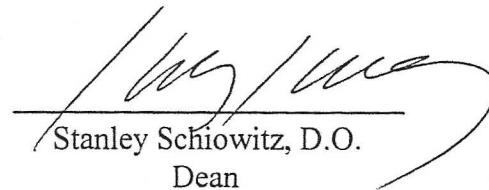
New York College of Osteopathic Medicine
of New York Institute of Technology

RIDER 1

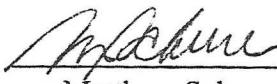
It is understood that the attached contract between Robert B. Goldblatt, Ph.D., and New York College of Osteopathic Medicine of New York Institute of Technology does not jeopardize Dr. Goldblatt's tenured position at New York Institute of Technology, which remains available to him.



Robert B. Goldblatt, Ph.D.
Faculty Member



Stanley Schiowitz, D.O.
Dean



Matthew Schure, Ph.D.
President
New York Institute of Technology

September 1, 1994

EXHIBIT E

Subject: Re:Jeger/Goldblatt
From: Catherine Thurau <cthurau@nyit.edu>
Date: Thu, 19 Jul 2007 12:52:36 -0400
To: 'Mary Winters' <mwinters@nyit.edu>
CC: 'Corina Hendea' <chendea@nyit.edu>, "Leo Levine, MBA" <lelevine@nyit.edu>

Hi, Mary,

I have adjusted our records to show Drs. Jeger and Goldblatt are AAUP and are tenured.

Regards,

Cathy Thurau
Administrative Assistant
Human Resources

EXHIBIT F

NYIT
College of
Osteopathic Medicine

June 26, 2014

Robert B. Goldblatt, Ph.D.
29 Sherwood Drive
Huntington, New York 11743

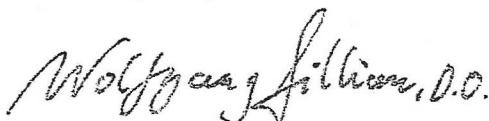
Dear Dr. Goldblatt:

We are pleased to offer a continuation of your full-time employment as an Associate Professor in the Department of Family Medicine. This agreement shall begin September 1, 2014, and continue through August 31, 2019. Your current salary is \$165,140.96. You are eligible for the next anticipated general wage increase as implemented by NYIT in the 2014-2015 fiscal year. You will receive all faculty benefits to the extent that they are given to full-time employees of New York Institute of Technology. As a full-time clinical faculty member, you are required to participate in the faculty practice plan. A separate 2014-2015 contract with the faculty practice plan will be issued and will govern the terms and conditions of your clinical practice. Other terms and conditions of your previous NYIT College of Osteopathic Medicine contract remain in effect.

Your appointment will be in a clinical track with your work effort determined by your Department Chairperson based on departmental and institutional needs.

Copies of this letter will be sent to NYIT's department of Human Resources and also will be retained in your NYIT College of Osteopathic Medicine personnel file. Please keep this copy for your records. This offer is dependent upon a signed faculty practice plan contract, which will be given to you at a later date.

Yours very truly,



Wolfgang Gilliar, D.O.
Dean

WG:mw

Wolfgang G. Gilliar, D.O.
FAAPMR
Dean

Tel 516.686.3722
Fax 516.686.3830
wgilliar@nyit.edu

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Northern Boulevard
P.O. Box 8000
Old Westbury, NY 11568-8000
nyit.edu/medicine